



Corporate Social Responsibility Report 2016



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Letter from the Board

Two years ago, CNSI formalized its corporate social responsibility program, iCare. We began a journey to solidify our corporate social responsibility efforts, and evolve our impact. We identified the key pillars in which to focus, created a mission statement to align our efforts and developed goals to track our effect. As a result we are proud to present to you CNSI's first corporate social responsibility report. Inside, you'll find a detailed outline of CNSI's commitment to serve our people and the communities in which we live and work.

Whether it was the benefits we provided, the policies we put in place, or the organizations and individuals we served, our goal was to ensure that we always remained focused on the employee experience and to give back to our communities.

Although we may be known as innovators in the Health IT industry, we also want to be known as business leaders who are committed to doing the right thing – always. We look forward to continuing to enhance our iCare program in 2017. This program expands halfway across the globe to our Center for Technology and Innovation (CTI) office in Chennai, India. Most importantly, we want to acknowledge all our employees and partners for the exceptional commitment and faith they have shown during this journey. Without you we wouldn't be able to achieve our goals and – ultimately – think globally and act locally.

Thank you,



Adnan Ahmed
President



B. Chatterjee
Chief Executive Officer



Jaytee Kanwal
Chief Operating Officer



Reet Singh
Chief Administrative Officer



Sharif Hussein
Chief Strategy Officer

OUR CORE VALUES
quality
INTEGRITY
innovation
COMMUNITY
client service
employee welfare
DIVERSITY+RESPECT



“iCare governs how we treat our employees, defines our policies, powers the foundation of our organization, and inspires us to reach new levels of success, achievement and growth.”

– Reet Singh, Chief Administrative Officer

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Mission Statement

At CNSI, we are globally minded and locally committed. We are driven by an innovative spirit that promises leadership in technology, a corporate culture focused on our employees, and a passion for giving back to those in the communities in which we serve. We are proud to invest our resources in improving health, increasing opportunity and expanding education for those most in need.



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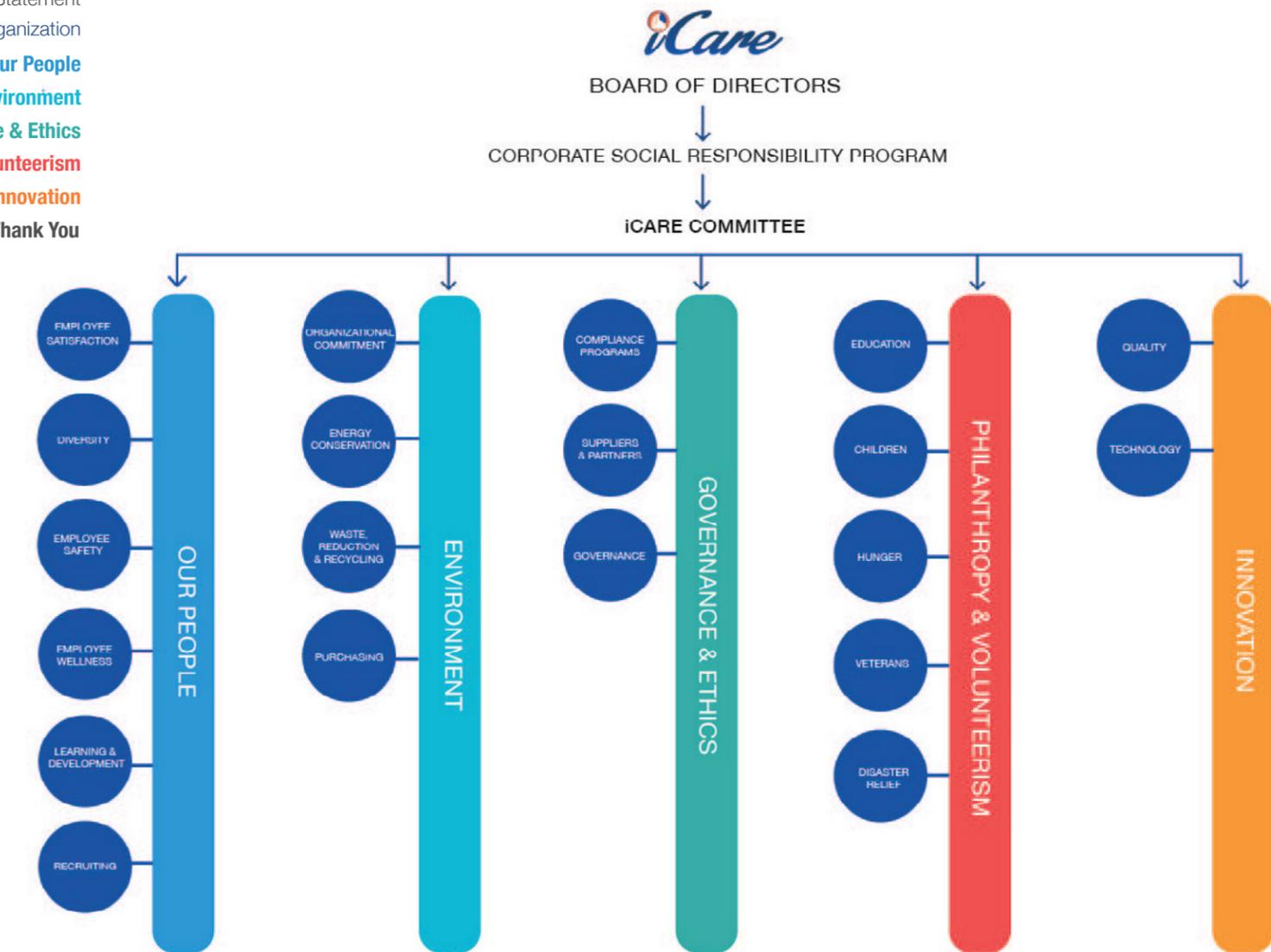
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Our People

As with any strong organization, our greatest asset is our people. CNSI's commitment to the individuals who make up the CNSI team starts when we recruit new members to our business and continues through their lifecycle at the company. We strive to not only be a great place to work, but also an inclusive place for all employees.



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Employee Satisfaction

Each employee brings with them a different set of values, perspectives and circumstances. The iCare program leverages surveys, focus groups and industry research to find out what motivates our employees, keeps them engaged and meets their personal and professional needs, including, but not limited to, compensation and benefits.

The Human Resources team, in partnership with the iCare program, conducted a thorough analysis of CNSI's current benefits plan to determine opportunities for enhancements, including paid parental leave, adoption benefits, flexible work arrangements, and transportation subsidies. Future implementation of these benefits are being considered.

However, iCare takes employee satisfaction beyond just dollars and cents. The program is also focused on creating an inclusive culture where people feel that they are valued and that they provide value.

Promoting and rewarding employee efforts is what led to the launch of the company's new online recognition tool, SOAR. This easy-to-use platform allows employees to earn points in a variety of different ways, including peer-to-peer High Fives, Manager Spot Awards, and Corporate Badges for anniversaries, birthdays and other contributions. Employees can then cash in points for a myriad of different products.

In addition, the iCare program held social events quarterly so that teams and individuals could interact outside of the normal business functions. These events ranged from bingo tournaments to an end-of-summer concert to monthly paint parties.

As a result of these efforts, CNSI was presented with two awards from the Alliance for Workplace Excellence (AWE): the 2016 AWE Workplace Excellence Seal of Approval and the 2016 AWE Health & Wellness Award.

“CNSI was honored to accept the Alliance for Workplace Seal of Approval Award. It recognizes our dedication to providing a stimulating and satisfying work environment.”

— Maya Chavez, Vice President Human Resources



CNSI

ANNOUNCING OUR NEW

SOAR
SERVICE OVER AND ABOVE REQUIREMENTS

ONLINE RECOGNITION PROGRAM

www.cns-inc.com/soar

2016 Highlights

- CTI declared May 16 a holiday in order to encourage all the employees to vote without fail.** (Icon: VOTE)
- 79%** (Icon: 79%)
- Launched the SOAR Online recognition program on September 1, 2016 and exceeded the goal with an overall 79% utilization rate.** (Icon: Award ribbon)
- Launched monthly employee engagement events including ice cream socials, CNSI Band concerts, paint parties and Summer Olympic Games.** (Icon: Group of people)
- Expanded corporate discounts to include daycare and banking programs.** (Icon: Dollar sign)

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Diversity

Diversity is a value this company embraces from the top down. CNSI is rich in ethnicities, genders, and backgrounds which allows us to bring different ideas and solutions to the table. In keeping with our core values, CNSI fosters an environment in which individuals are treated with respect, appreciation, and dignity.

Since education and awareness is a critical component to accepting and working within a diverse environment, the iCare program is working closely with Learning and Development to develop a Diversity Training, which will be mandatory for all employees in 2017.

CNSI is rich in ethnicities, genders, and backgrounds, with the company playing host to employees from 32 countries, speaking 30 languages. This kind of diversity allows us to bring different ideas and solutions to the table, making us all stronger and richer.

In keeping with this core value, CNSI was excited to create a Diversity Committee whose mission is to recognize, celebrate and share the uniqueness that makes this company great. As part of this initiative, the Committee hosted four diversity potlucks, developed a diversity cookbook, and launched a monthly newsletter. This communication allows the company to highlight a different culture or population segment, while tying it back to our longstanding history of innovation and inclusion.

The Committee plans to continue the potluck tradition, as well as schedule other activities highlighting the diversity that makes us whole.



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Employee Safety

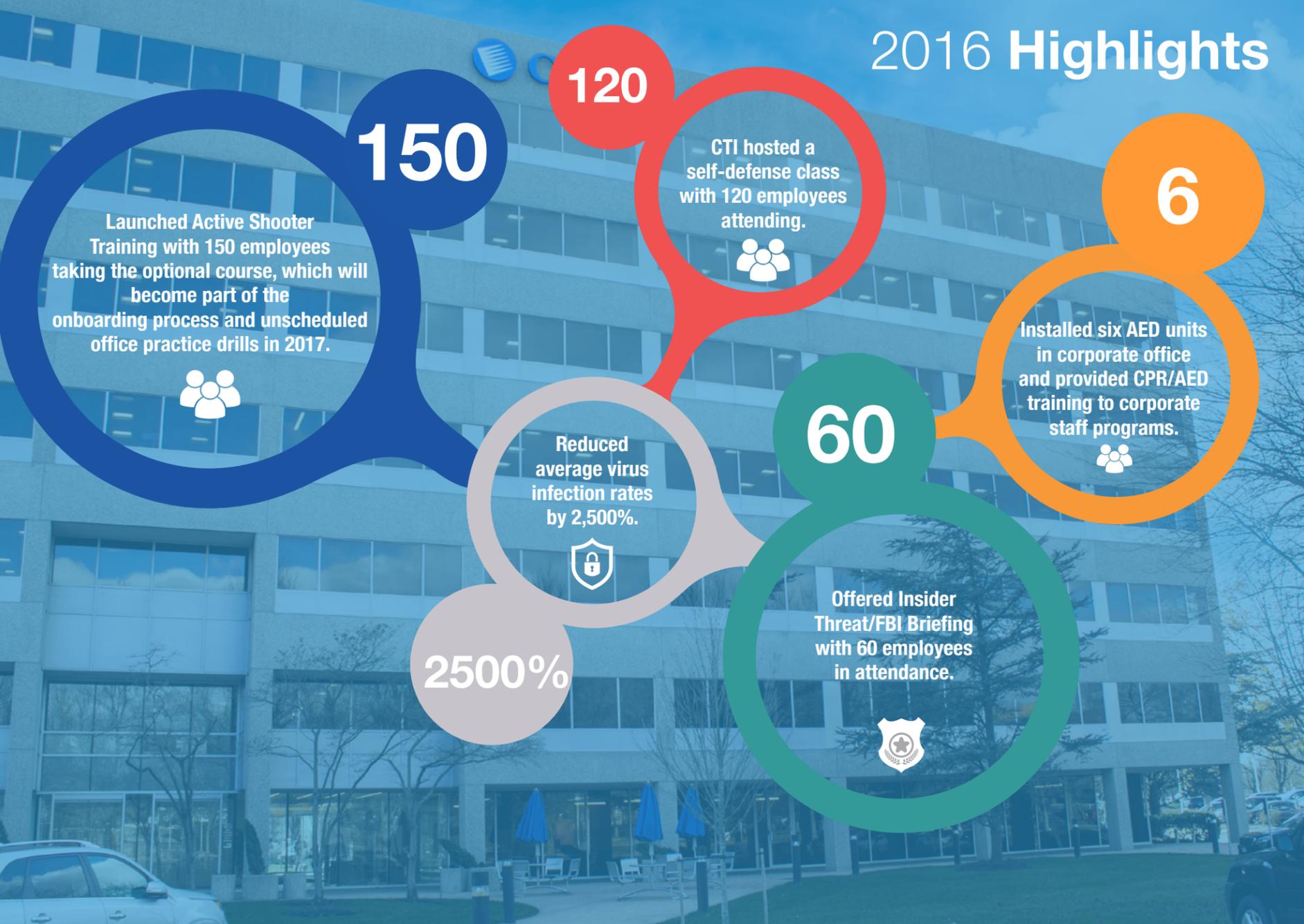
Much time and energy is devoted to keeping our employees, clients, and assets safe. This means following all safety, emergency, and security regulations. Going beyond policies, we strive to create a culture and physical environment where employees, clients, and vendors feel welcome, secure, and part of the CNSI family.

Many of our employee safety initiatives begin with education. In close partnership with the Learning and Development team, the Facilities department is developing four company-wide security awareness training programs. These courses are available both online and in-person to inform employees of CNSI safety best practices, corporate and contract policies, and overall emergency preparedness.

Going beyond physical safety, the company also has a business obligation to provide training, resources, and guidance on cybersecurity—one of the chief threats to the company. In the last year, the company invested a significant amount of time and resources into amplifying cybersecurity awareness. Below is a list of efforts implemented in the last year:

- Facility Posters
- TV and SharePoint Ads
- Threat Intelligence Alerts
- Computer Audits
- Phishing Scam Tests
- National Cybersecurity Awareness Month Newsletters
- Quarterly Mandatory Cybersecurity Trainings
- Cybersecurity Team Information Panel and Video

Participated in National Cybersecurity Awareness Month, which included weekly emails, TV and SharePoint intranet Messaging, and a “Meet the Hacker” panel attended by 40 employees.



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Employee Wellness

For CNSI, employee wellness is all about keeping our people happy and healthy. This means different things to different people. For some, it's about managing their personal health for others, it's having a healthy work-life balance or participating in team sports, to some it may simply mean playing pool with colleagues at lunch. CNSI strives to understand what best meets our employees' needs and then develop a holistic program with resources and opportunities that will contribute to each person's well-being.

For every dollar invested in a wellness intervention, companies often see health care savings. What that means is that when employees are healthy—physically, emotionally and mentally—they are more engaged and more productive.

The first step in understanding how to approach our wellness program was to survey our employees to identify their level of interest in wellness initiatives. In May 2016, the Wellness team sent out a survey with a series of questions to determine what services employees would like out of a wellness program. The results came back and included:

- Increase fitness level
- Improve overall health
- Eat healthier



Taking feedback from the employee survey, CNSI invested in an external consultant to assist with expanding its wellness program. US Wellness is a Maryland-based, woman-owned firm that is helping CNSI launch a new wellness portal, develop engaging health and wellness challenges, and provide mind-body trainings and classes.

Since the implementation of this wellness program, managers have seen a noticeable increase in employee morale and productivity. As a direct result of these offerings, employees now have gained new skills to cope with stress, manage work-life balance, and infuse healthy choices into their everyday lives.

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Learning and Development

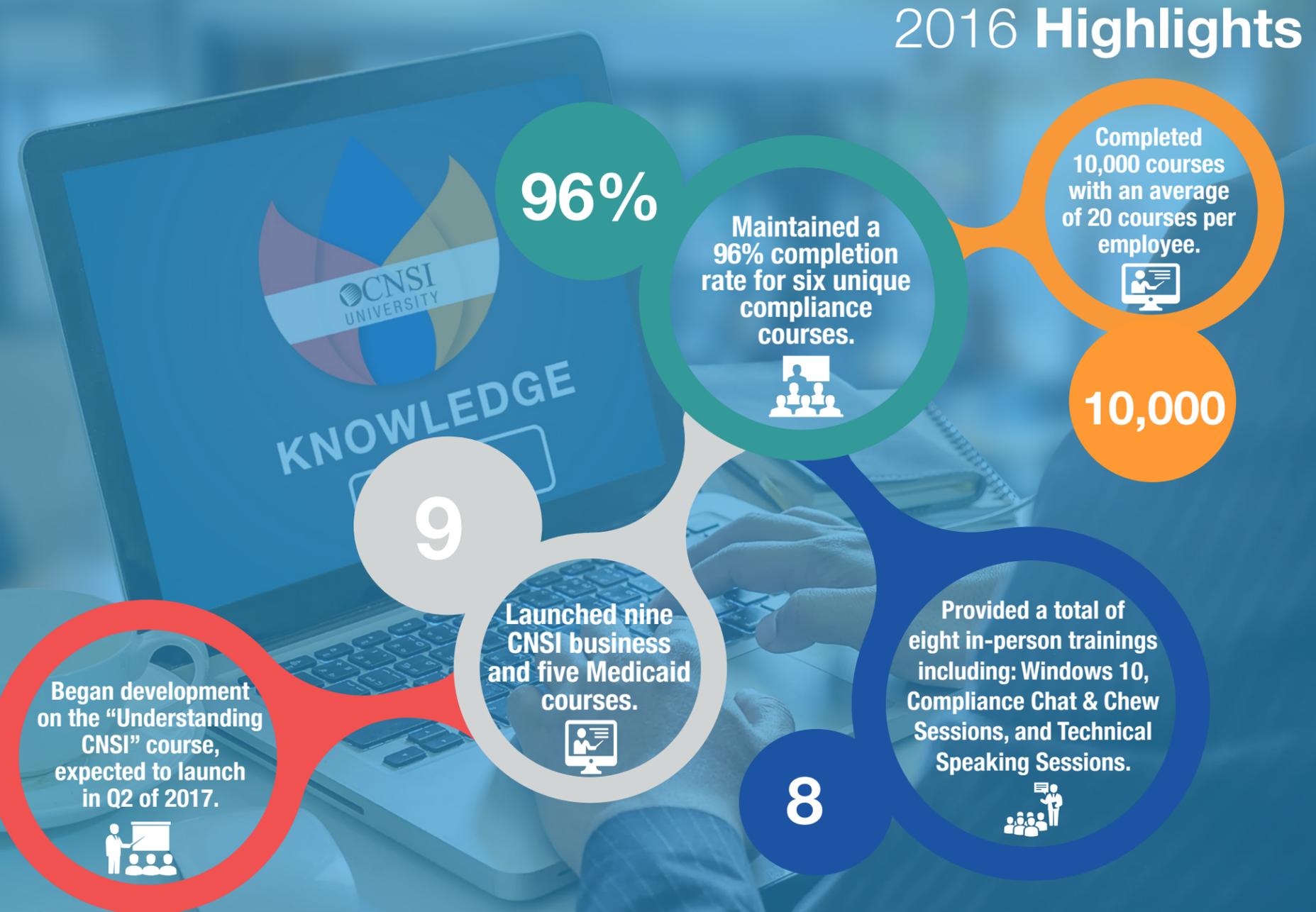
As a company dedicated to driving innovation and excellence, we are proud to provide a wide variety of training methods from which our employees can grow, improve and inspire. CNSI University was created with this objective in mind and continues to develop curriculum for each of the following categories:

- Onboarding (new hires)
- Leadership Academy (managers and aspiring leaders)
- Grade-Level (role-specific development)

To help support these three components, the company launched a new Learning Management System (LMS), Cornerstone, in January of 2016. In addition to CNSI-provided content, the LMS gives access to 30 courses ranging on a wide variety of topics including presentation skills, conflict resolution, and Microsoft Office trainings. CNSI University also releases quarterly mandatory trainings on topics such as Ethics and Corporate Compliance, Sexual Harassment Prevention, HIPAA Compliance, and Cybersecurity Awareness.



“CNSI University is designed to develop our workforce, reinforce our policies and ensure a culture of innovation throughout the organization” – Vivek Gore, Senior Vice President of CNSI’s learning and development department



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Recruiting

At CNSI, we take a holistic approach to recruiting the best and the brightest. We not only look at experience and skills, but also ways an applicant has demonstrated client service, quality, and innovation. These are core values at CNSI, and it's important we hire individuals who are not just looking for a paycheck but want to contribute to the company and our clients. We also value diversity and respect, which is why our recruitment goals include a focus on hiring our honored veterans and women in technical positions.

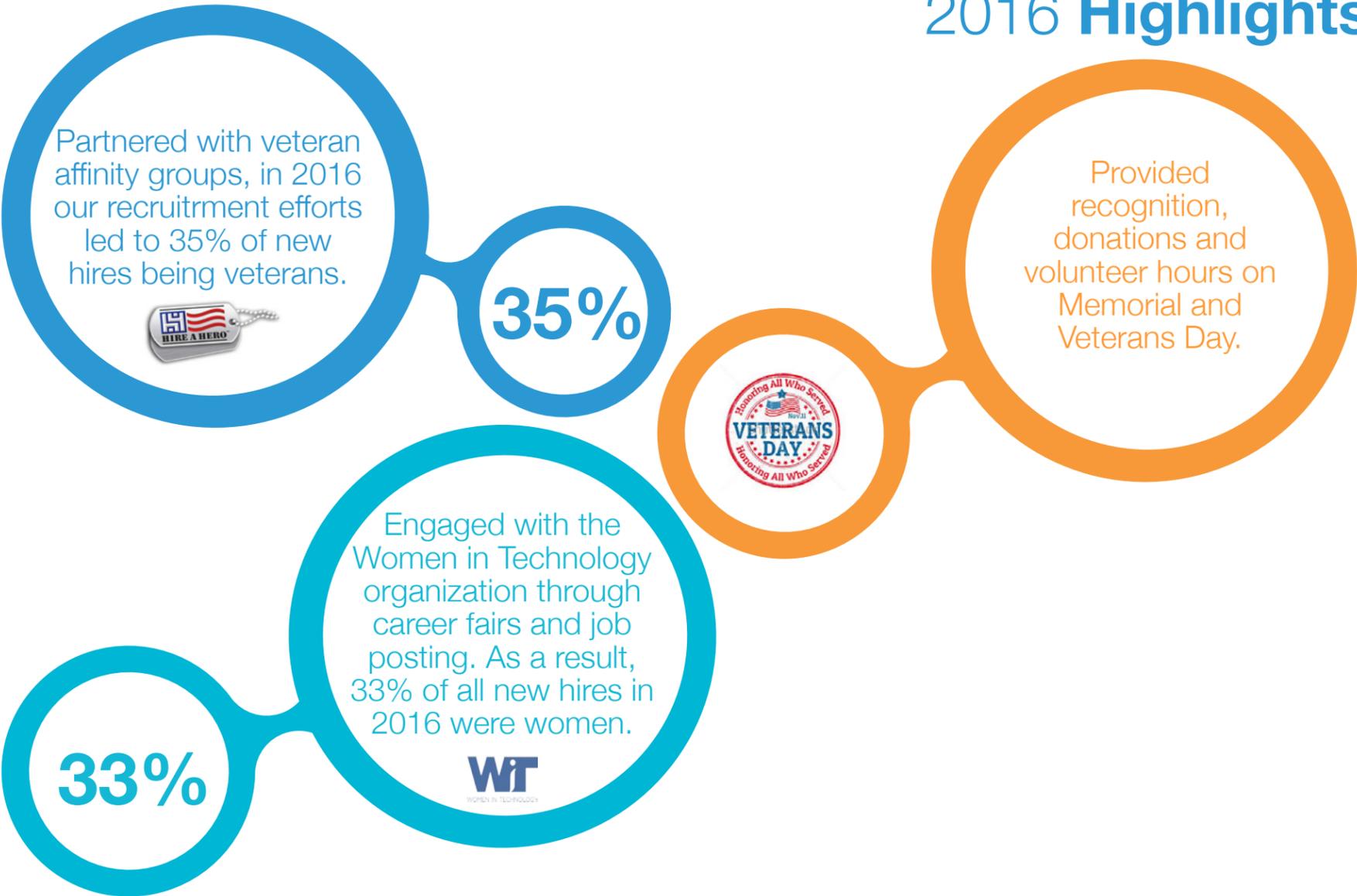
In 2016, our commitments to diversifying our recruitment led to 35% of new hires being veterans and 33% of new hires being women, up 7% and 5% respectively from the previous year.



“Hiring women in technology roles continues to be a focal point for the company as women bring with them a unique perspective to solving our client challenges. Both our experience and research shows that women approach problems differently, tend to be more designed-focus, and can be the conduit for important conversations—all of which are traits that make us, as a company, stronger and better.”

– Sri Akula, Vice President, Resource Operations

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Environment

We embrace the opportunity to be a better steward of the environment with an organizational commitment and measurable action to conserve energy, reduce waste and increase recycling, encourage responsible purchasing, and empower our people to make sustainable choices. CNSI recognizes that it takes a collaborative effort across the company to meet goals that exemplify stewardship values and we do that through organizational commitment.

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Organizational Commitment

At CNSI, we want sustainability to be part of our culture and our business model, not just a top-down directive. As a result, we convened a Green Council of employees and managers from all functional areas to serve as an advisory working group. The Green Council articulates guidelines to influence decision-making and habits to align with company goals on energy use, waste reduction and recycling, purchasing, and sustainability engagement.

In addition to establishing the Green Council, CNSI hired a women-owned, small, disadvantaged consulting firm, The Fehlig Group (TFG), in order to increase our environmental efforts and guide our responsible practices.

At our office in Chennai, India, CTI partnered with a local organization, Trust for Environment Education Conservation and Community Development (TREE). The CTI office has raised both funds and awareness for two beloved species—elephants and turtles—as part of its commitment to environmental conservation.

“CNSI executives actively listened to and engaged employees as they developed goals for environmental impact. This is truly a best practice for companies wishing to embrace corporate social responsibility as a business strategy.”

—Mary Fehlig, Sustainability Consultant



2016 Highlights

115

Created preferred vendor list based on sustainable product offerings and practices.

36,000

Removed paper cups in corporate headquarters and replaced with reusable mugs and water bottles, which saves an average of 36,000 plastic water bottles per year.

115

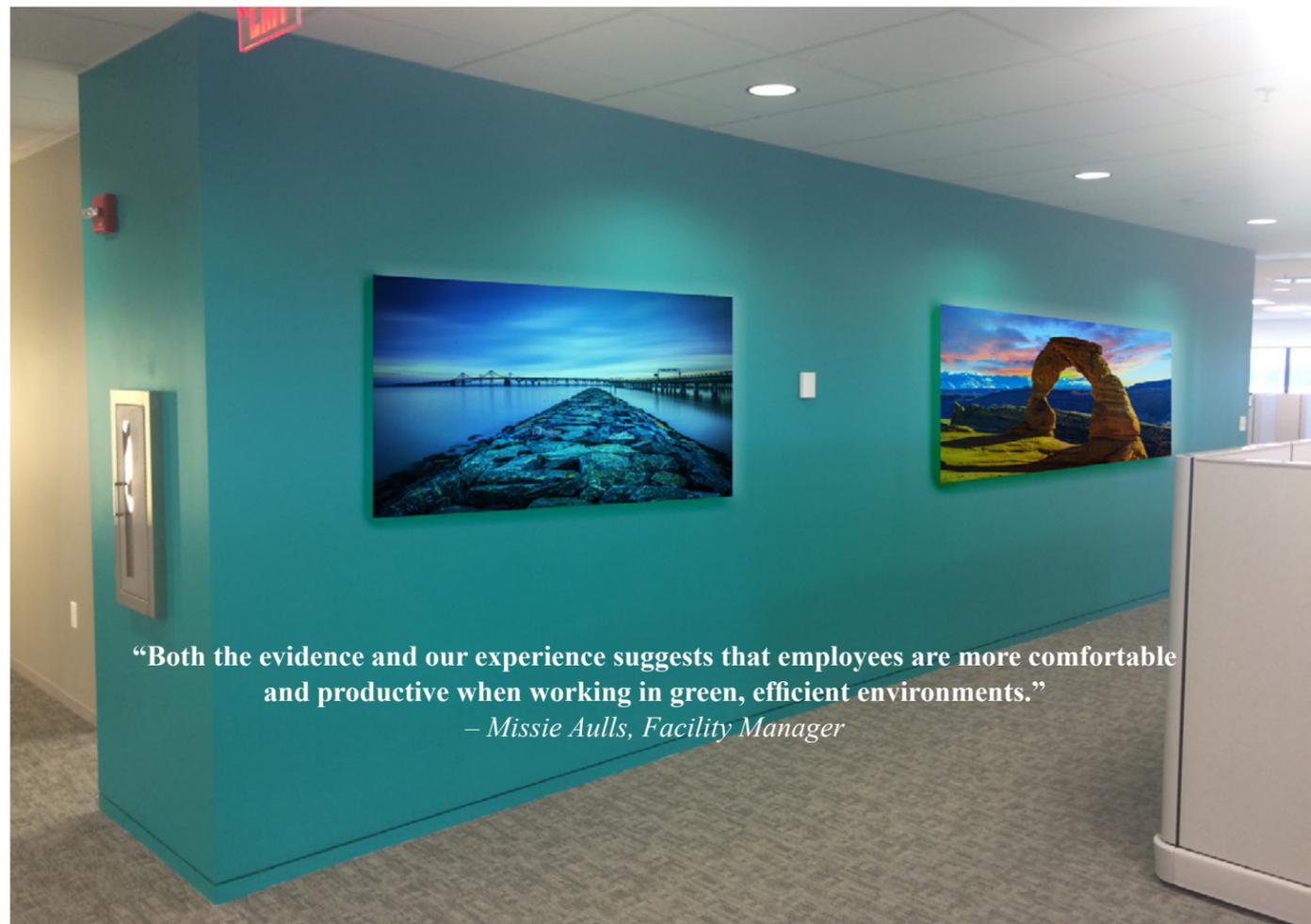
115 CTI employees attended a guest lecture on protecting the ecosystems of the endangered Olive Ridley turtle.

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Energy Conservation

Energy Conservation is essential to reducing greenhouse gases, which contribute to climate change and air pollution. In 2016, CNSI set a goal to reduce energy consumption at the Rockville Headquarters by 5%. To help us reach this goal we have installed motion detectors in all CNSI offices, cubical areas and conference rooms as well as switched to energy-efficient LED lightbulbs.



“Both the evidence and our experience suggests that employees are more comfortable and productive when working in green, efficient environments.”
 – Missie Aulls, Facility Manager

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Waste, Reduction & Recycling

By focusing equally on waste reduction and recycling, we embrace a philosophy of looking at how we can limit consumption and ultimately reduce our waste stream. We now purchase recycled paper and placed shredding boxes in easily accessible areas. CNSI also participated in our property management firm, Brandywine's, e-cycling event, in which we recycled old tv monitors, computer monitors, batteries, and other electronic devices.

Starting in 2017, we will track and set a paper consumption baseline in order to set future goals and measure our progress towards reducing consumption. Lastly, we plan to host a series of waste, reduction and recycling seminars and disseminate communications in order to educate our employees on both corporate and personal eco-friendly best practices.



“We are excited to continue developing our sustainability program in order to help both the outside environment as well as our internal working culture.”

*— Humaira Akhter,
CNSI Green Council*

2016 Highlights

Switched to recyclable coffee products saving average of 5,000 packets of trash per year.

5,000



56

CNSI headquarters and the CTI office both held e-recycling events where various electronics were brought in for proper recycling.



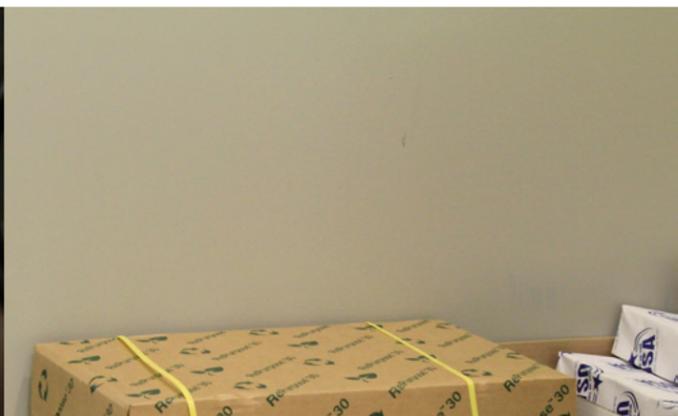
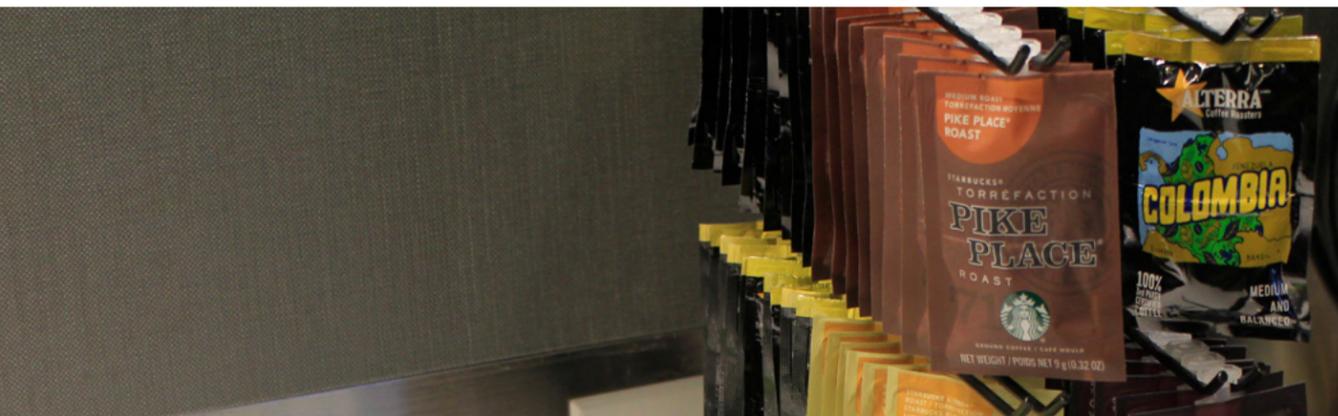
Installed shred boxes on all corporate floors which resulted in 56 trees of recycled paper.



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Purchasing

Companies that use the Responsible Purchasing methods and practices are at the top of CNSI's vendor lists when considering from whom we are looking to procure materials or services. This means that our vendors offer sustainable and green options, including plant services, office supplies and coffee, as well as many other products.



“If we are serious about our role as environmental stewards, then we must be serious about our how, where and when we purchase items. We all are stakeholders when it comes to our planet.”

— Missie Aulls, Facility Manager



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Governance & Ethics

CNSI's Ethics and Corporate Compliance program is built on CNSI's seven core values. These values are the glue that unite our employees toward a shared company culture of doing business the right way. Our goal is to create an environment that is not only compliant with the laws and regulations, but also one in which every employee can be proud to work.

COMPLIANCE

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Ethics & Corporate Compliance

CNSI's Ethics and Corporate Compliance Program aims to provide the tools, training and resources for managers and employees to foster healthy working relationships, communicate any concerns, and consistently achieve the absolute highest standards in everything that we do.

In an effort to provide our leaders with the necessary resources that help create a positive work environment, CNSI launched a "Mode from the Middle" campaign. This campaign included:

- Mandatory Trainings where managers were taught compliance policies and conflict resolution strategies
- Quarterly "Chat & Chew" Sessions where managers could share and discuss challenges
- Compliance Champion Awards where managers nominated employees for demonstrating a strong commitment to compliance
- Designed and introduced, "Kip the Compliance Mongoose" in order to create more engaging, positive messaging around the compliance program

The company also invested in trainings to educate managers on how to talk about and use the ReportIt incident hotline. It was important that managers communicated to staff that this tool is 100% anonymous, and that the company has a zero retaliation policy.

As part of our compliance efforts, CNSI took several steps in 2016 to ensure increased attention and education on cybersecurity. Not only did the company participate in National Cybersecurity Awareness Month, it launched a suite of mandatory security trainings, which are released throughout the year.

"When employees feel safe, empowered, and respected, morale and overall performance improves. This has a positive impact on our employees and our bottom line."

— Arnold Morse, General Counsel and Chief Compliance Officer



2016 Highlights

Launched a "Mode from the Middle" campaign which included four manager "Chat & Chews" to educate, engage and empower managers to discuss ethics and compliance topics with employees.

Created a workflow for recruiting to ensure documentation compliance during position requisition process.

Conducted an audit of CNSI's systems to ensure compliance with best data protection standards.



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Suppliers and Partners

Leveraging online educational tools and internal communications, we educate our staff on responsible and ethical procurement, competitive, and contract management practices. To this end, CNSI implemented a new Supplier Agreement Management (SAM) System to streamline and document the company's purchasing activities.

When CNSI sells or buys services, it is based on the principles of fair competition, quality, cost, availability, and reputation. We hold ourselves to the highest standard of collaboration and delivery whether we are the buyer or provider. That is why the company implemented a new vendor questionnaire (to include data security practices) to vet potential partners and vendors. Upon selecting a vendor from a pre-vetted list, we have now begun assigning dedicated project or program managers to monitor their activities, mitigate against any risks, report any misconduct and manage the overall health of the initiative.



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Governance

CNSI's corporate governance framework was built to encourage the efficient use, equal accessibility, and continuous process improvement of the company's resources. We strive to serve their interests and needs by including these groups in diverse business discussions. In addition, CNSI institutes layers of accountability and measurement to ensure all parties understand, work towards and track the same common goals.

This layer of accountability and measurement begins at the top, where the CNSI Board of Directors meets weekly with the organizations' senior managers to oversee activities and ensure accountability for continued progress. The company is also developing a signature authority database where individual employees can be notified of their signing authority.



“By assessing our current environment, we can identify our strengths and areas for improvement to not only strengthen our business, but meet and exceed requirements as they relate to our client work.”

— Adnan Ahmed, Co-Founder and President

2016 Highlights

Formalized the role and activities of CNSI's Board of Directors in overseeing the business of the company through scheduled quarterly meetings and special meetings, as necessary.



Convened three Board of Directors meetings which focused on past, current and future activities of the company.



Delegated authority to transact business on behalf of CNSI to the officers and managers of the company in written memoranda on an annual basis.



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Philanthropy & Volunteerism

Our approach to giving back to the communities in which we live and work is aligned with our core business strategy. We create positive social impact through comprehensive non-profit partnerships and active employee engagement efforts. We define success by making financial, social, and volunteer investments in efforts that help transform the lives of those most in need.



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Education

CNSI is dedicated to inspiring future innovators in Science, Technology, Engineering, and Mathematics (STEM) through internship programs, technology competition sponsorships, and local volunteering.

By connecting with a local, high-impact organization, Md Bio Foundation, Inc CNSI is one of the premiere sponsors of the organization's new Mobile eXploration Lab. Called MXLab for short, the lab has been custom-designed by MdBio to expand new technology and laboratory science experiences and pique students' interests in STEM learning and careers.

We supported the Women in Technology STEM for Her organization in advancing STEM education for young women. CNSI also participated and sponsored the Michigan State University SpartaHack, an event where students worked for 36 hours straight competing for a variety of "hacking" awards. In addition to sponsoring the event, members of our Michigan team led a Tech Talk on our cloud-based Medicaid solution. It was a great opportunity for us to inspire the next generation of innovators.

CNSI's focus on education in Chennai, India is on providing tutoring and resources for local students—young and old—to learn English. The office had a total of 28 volunteers that conducted classes for three local organizations, Chennai



“It was inspiring to hear the incredible ideas that were shared today. We appreciate your team’s commitment to this project. You have certainly set the bar high.”

— Brian Gaines, CEO MD Bio Lab

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Children

It is extremely important to our employees and us as a company to contribute to the overall well-being, development, and health of children all over the country.

In the last year, CNSI has strengthened its corporate partnership with the National Institutes of Health Children's Inn. Five corporate teams volunteered at its dinner service event, setting up the meal, serving the residents, and providing goodie bags filled with toys for the children.

As is tradition in the company, we continue to conduct the "Back to School" supply and holiday gift drives. However, in 2016, we spiced it up a bit by combining both drives with our seasonal "Fun Days," one with an end of summer concert and the other with a trivia day. The employees were able to both give back and get some relaxation time.



"Thank you again for all the wonderful creativity and work you all put into the goodie bags. The families here are going to love them!"

— NIH Family Program & Community Outreach Coordinator

2016 Highlights

4

Established a partnership with Stepping Stones Shelter and provided monthly readings and learning activities to underprivileged children.



Participated in four team volunteer opportunities at the NIH Children's Inn.



Donated 25 office chairs to the Boys and Girls Club of Lansing.

25

\$25,000

Donated \$25,000 to the Flint Foundation Child Health and Development Fund.

Participated in the Autism Alliance of Michigan and the Children's Trust Fund Rally.

Raised and donated nearly \$10,000 to the Good Life Center, in Chennai, CTI covered the school fees, books and uniforms for 97 children.

\$10,000

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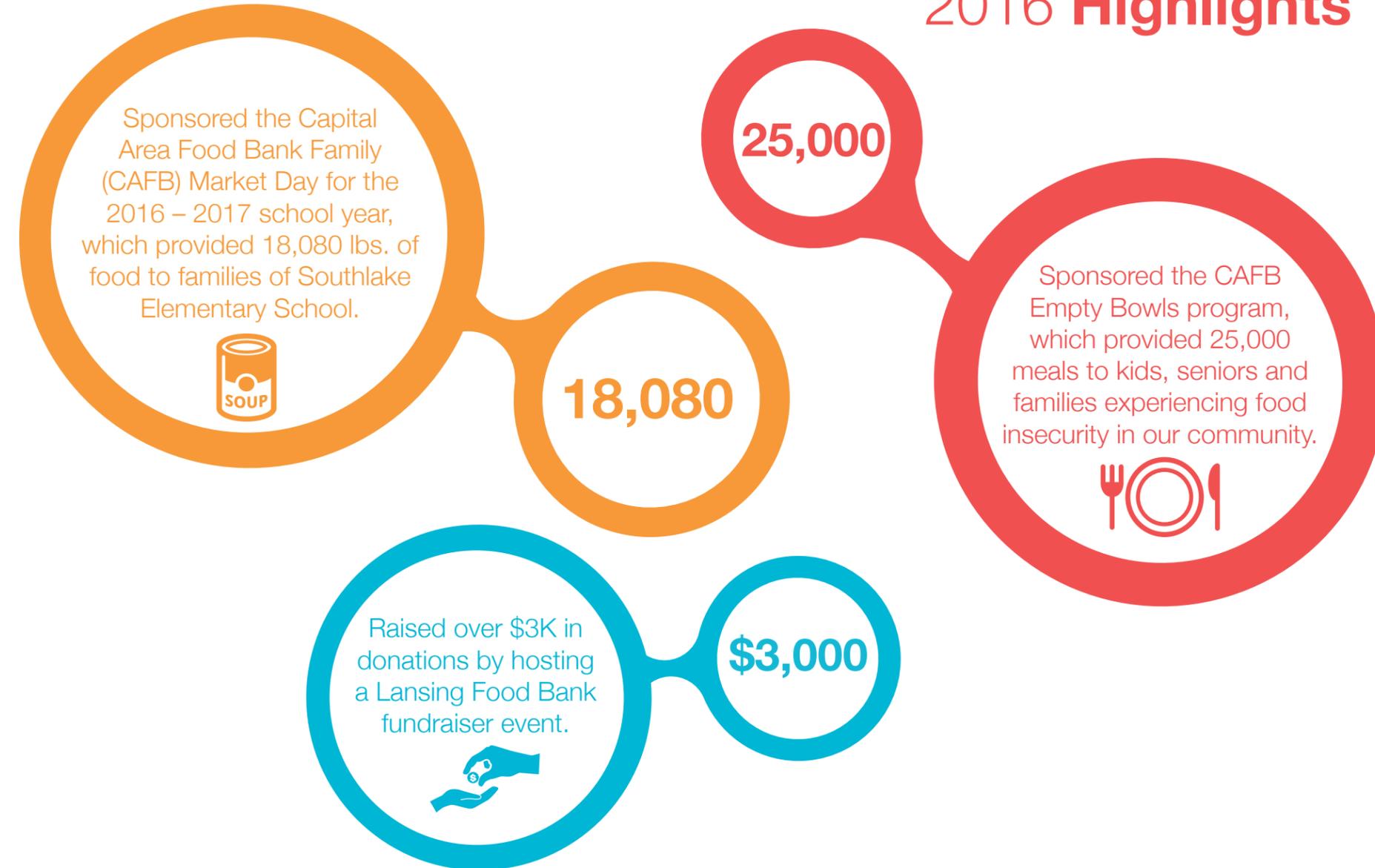
Over the last year, we focused our efforts on expanding our relationships with food banks beyond corporate headquarters. Although we maintain a strong commitment to the Manna Food Center and the Capital Area Food Bank (CAFB) with monthly smart sacks and family market days, we are excited to connect with other area-based centers. For example, in 2016, we donated more than 1,000 meals to the Montgomery County Coalition for the Homeless (MCCH). In Washington, DC, CNSI partners with Miriam’s Kitchen to prepare and serve its evening meal, which is prepared restaurant style and served with dignity and respect. Three CNSI teams participated in this activity.

Over the last year, the 17 members of the Michigan team volunteered with the Greater Lansing Food Bank to help the organization sort and distribute food; their partnership continues into 2017.

Through planned giving, reoccurring volunteer events, and team events, we are able to provide high-quality food for hundreds of disadvantaged families in and around the communities we work.



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Veterans

We are mindful of the sacrifices made by military service members which have allowed us the freedoms we enjoy today. Whether it is through participating in veteran recruitment fairs, collecting donations for service men and women overseas or financially contributing to local veteran organizations, we are proud to support those who have given their service to our country.

To honor their contributions, CNSI proudly displayed thank you messages for both Memorial Day and Veterans Day with the names of employees who have served. Also, as part of Family Day, employees donated over 100 movies for the AMVETS Task Force DVD project.

In order to increase our efforts in the recruitment of veterans, CNSI has partnered with Volunteers of America to find, attract and hire these skilled professionals. In 2016, 35% of new hires were veterans, up 7% from the previous year. Our commitment to these honored service men and women continues into 2017 and beyond.



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Partnered with the Montgomery County Coalition for the Homeless to perform a day of yard work at a local veteran's home.



100

Donated 100 DVDs to the Fisher House Foundation in order to provide entertainment to veterans who are unable to obtain movies on their own.



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Governance & Ethics

Philanthropy & Volunteerism

Education

Children

Hunger

Veterans

Disaster Relief

Innovation

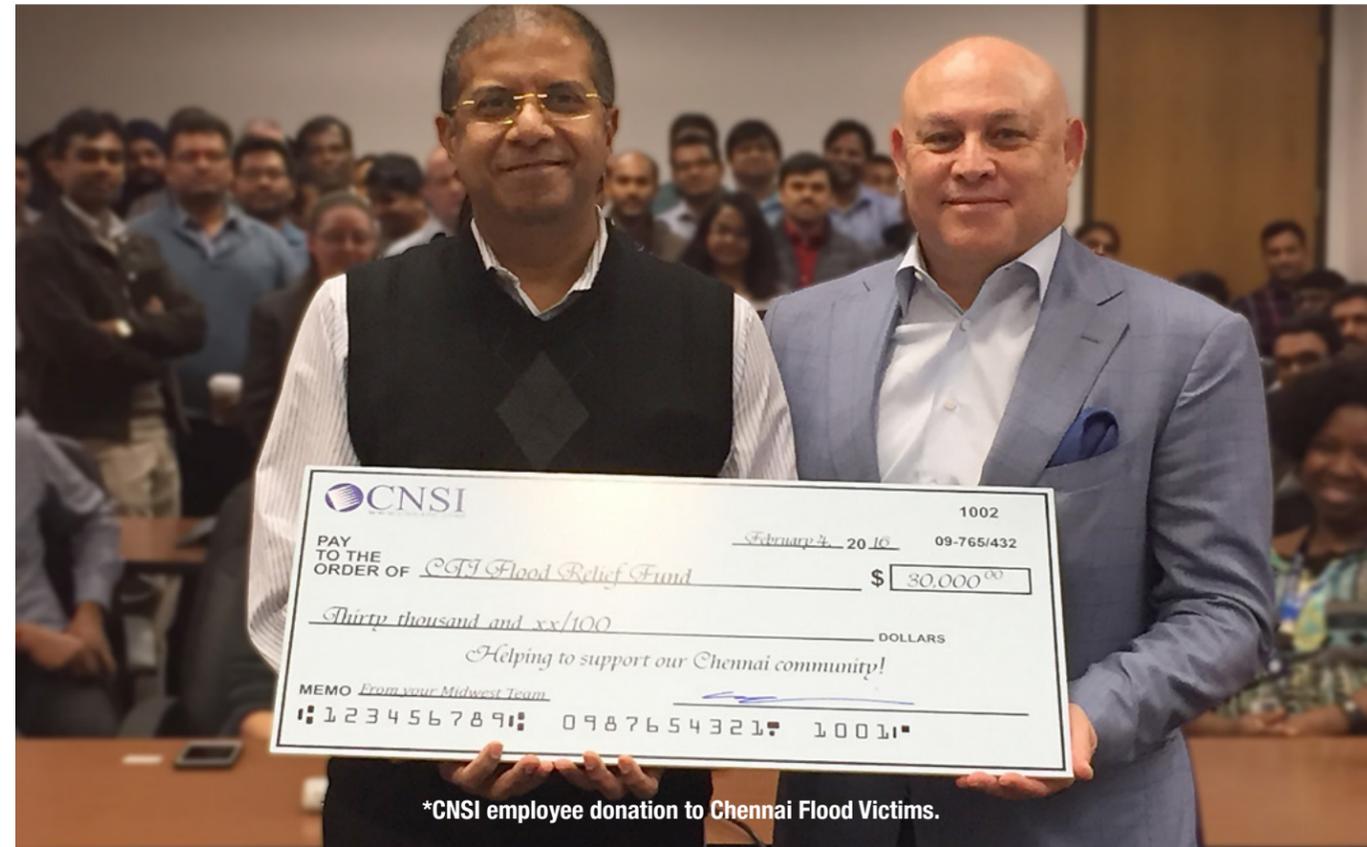
Thank You

Disaster Relief

CNSI is committed to providing funds and resources to communities during emergency events. The key to providing that support on a moment's notice is being prepared. That is why the iCare program focused its efforts in 2016 on:

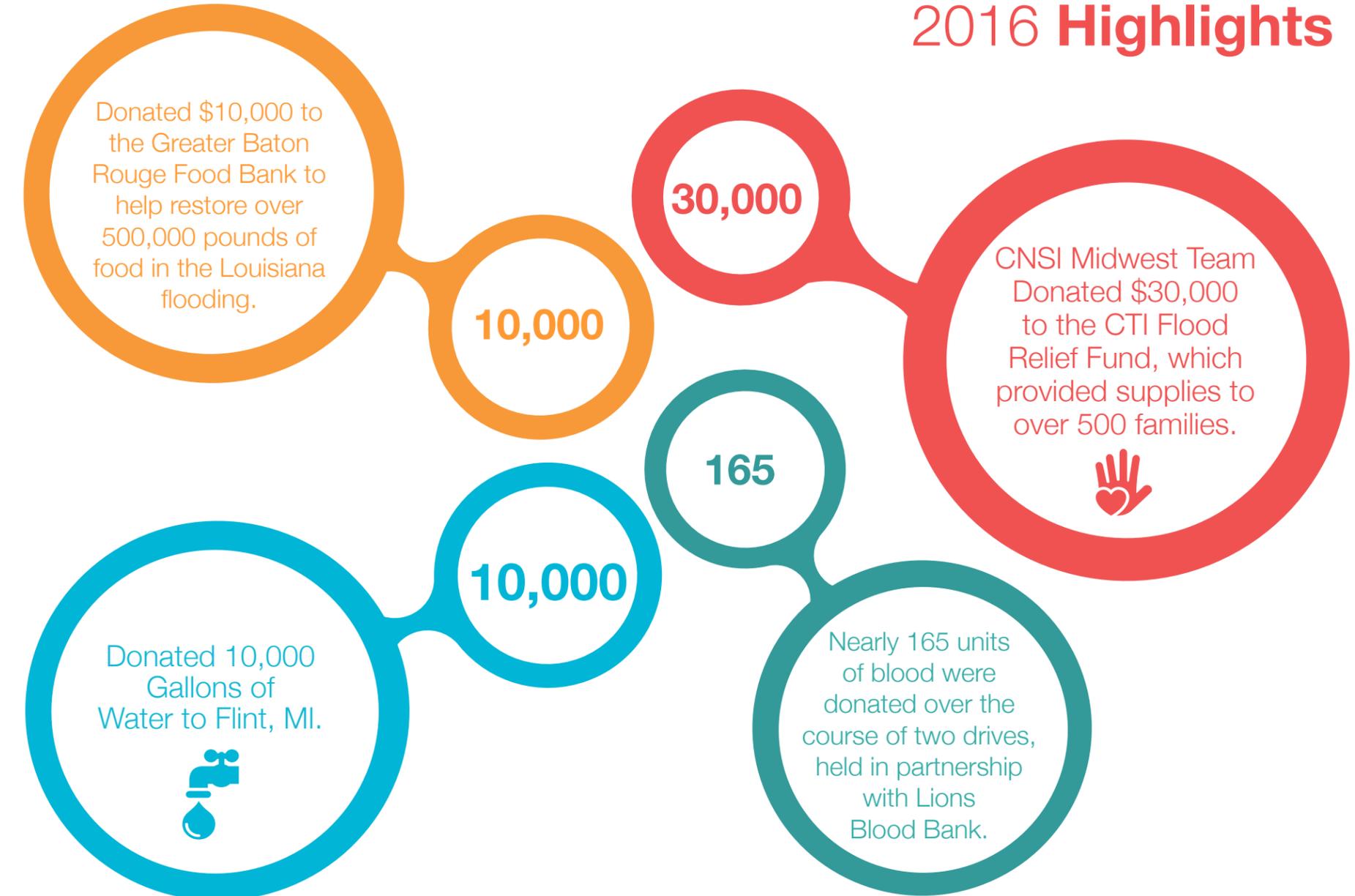
- Finalizing a disaster relief budget
- Researching the best partner organizations and
- Tracking all disaster relief spending

This year's efforts include support for victims of Chennai flooding, the Flint Water crisis, and Louisiana flooding. Remaining disaster relief funds were donated to Global Giving for Ecuador Earthquake and Baton Rouge Food Bank. In Chennai, the start of the year still meant recovery and rebuilding after December 2016 Cyclone Vardah. The city was still littered with fallen trees, building debris and broken roads. The CTI office came together to continue helping both their colleagues and their community by participating in clean-up efforts near Valluvar Kottom. Nearly 60 employees came together to clear fallen tree logs, slush and debris.



*CNSI employee donation to Chennai Flood Victims.

2016 Highlights

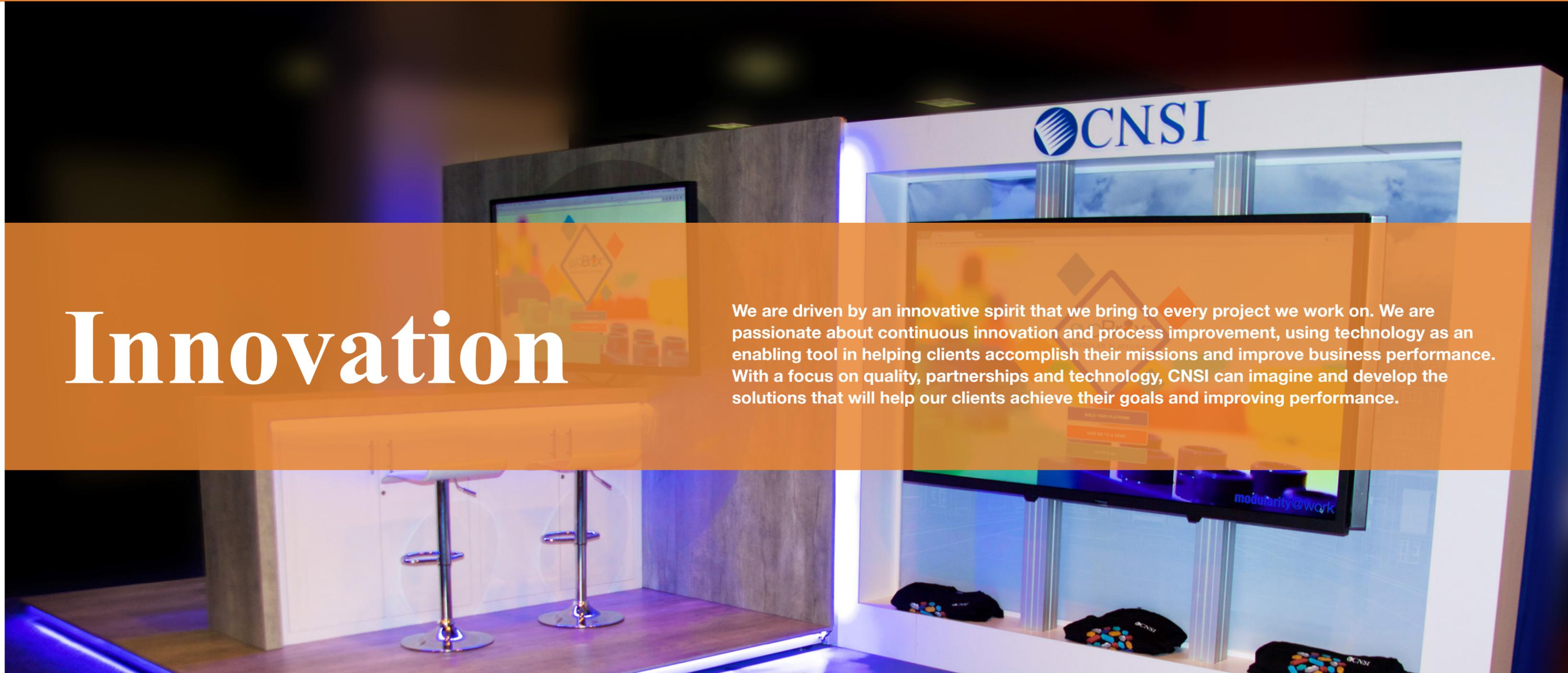


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- Innovation**

- Quality
- Technology
- Thank You

Innovation

We are driven by an innovative spirit that we bring to every project we work on. We are passionate about continuous innovation and process improvement, using technology as an enabling tool in helping clients accomplish their missions and improve business performance. With a focus on quality, partnerships and technology, CNSI can imagine and develop the solutions that will help our clients achieve their goals and improving performance.



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Quality

When our staff feels secure, safe, supported, and valued, innovation happens, quality work is delivered, and everyone benefits, from the projects to the solutions to the clients. Currently, CNSI is rated at a Capability Maturity Model Integration (CMMI) Level 3. This means that we have established processes and guidelines that are tailored from the organization to suit a particular project.

The company recently completed an independent Capability Maturity Model Integration (CMMI) audit, receiving an appraisal of CMMI Level 3. CMMI is a capability improvement framework that provides organizations with the essential elements of effective processes that ultimately improve their performance. This status will not only expand our ability to bid on government contracts (which are requiring CMMI more and more), but will also help ensure that quality is defined, managed, measured, and repeatable.



2016 Highlights

98%

Established an enterprise-wide approach to documenting policies, procedures, and document requirements.

Completed pre-SCAMPI A assessment activities for retaining our CMMI Level 3 and assessed at a level of 98% compliant with CMMI Level 3 model requirements.

★ ★ ★

Reduced inefficiencies and costs, increased quality, and enabled better usability of software.

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Technology

CNSI is a company founded on innovation with a long-standing history of disrupting the technology market. But innovation goes far beyond widgets, gadgets, and systems. It is simply how we approach every challenge, how we function as a company, how we help our clients achieve success, and how we grow our workforce.

Over the last year, CNSI identified, ideated, and innovated solutions to address the changing landscape of the health IT market. In close collaboration between our business capture teams, project teams, and our Center for Technology and Innovation office in Chennai, India, CNSI launched several systems that are modernizing federal and state health care systems.



● CNSI Client Wins NASCIO State IT Award

The Michigan Department of Health and Human Services was given the National Association of State Chief Information Officers (NASCIO) State IT Recognition Award for CNSI-designed Michigan Medicaid as a Service initiative. The State was recognized for its outstanding technology achievements in the Cross Boundary Collaboration and Partnership category. Awardees were selected from a field of more than 130 nominees and were announced at the NASCIO Annual Conference in Florida.

2016 Highlights



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Aarthy Narasimhan • Abigail Cooke • Adnan Ahmed • Ajay Mahilani • Amanda Moskowitz • Angela Adams • Anilkumar Nesamony • Anita Scott • Arjun Pandya
 Arnold Morse • Arvinder Singh • Aysha Yuvaraj • Babul Ganesina • Benita Dharmadhas • Benjamin Holgash • Beth Erdman • Bhagya Shree • Bhuvaneshwaran Ethirajan
 Bin Shi • Binod Singh • Carl Walton • Carmen Burleigh • Chandrapalreddy Poreddy • Christopher Christensen • CK Kumar • CP Mohan • Dana Proctor
 Deepa Sairamakrishnan • Deivanayagam Subbiah • Dhayanithi K • Dianne Roberts • Dilipkumar Thottiyamvasanthan • Edmund Yarboi • Evelyn Barrenechea
 Firdosh Bhathena • Florence Li Fredrick Arulanandam • Gajaraj Mani • Gangesh Gundeti • Gayathri Snehal • Gina Bhalla • Gopinath Mathiazagan • Gowtham Palanisamy
 Guruthilak Ganesan • Gwen Blank • Hareesh Gangishetty • Hareesha Gangishetty • Hareesha Guntupalli • Harshita Vissa • Heather Guzman • Helen Cohen
 Humaira Akhter • Imari Sallins • Irving Kier, III • Ismene Peret • Ithayathulla Raja Mohamed • Jackie Boudinot • Jackie Boydston • Jay Majmudar • Jayakrishna Tiramdasu
 Jaytee Kanwal • Jennifer Bahrami • Jim Stakem • Joel Horwitz • John Cousins • Johnson Samgnanakan • Joseph Magimai • Kaavya Krishnan • Kalaiyarasi Kannadasan
 Kamaraj Dhayanithi • Karthika Kota • Karthik Anandakumar • Karthik doraisamy • Kathleen Quinn • Keerthana Sasi • Kelly Velinsky • Kenyatta Jones • Kim Ichiuji-Uppal
 Kitani Davis • Krishna Kumar • Krishnamoorthi Brahmadesam • Krishna Srinivasan • Kumaran Radhakrishnan • Lara Kasparian • Larry Sinnott • Leigh Ann Brown
 Libency Praveen • Logesh Chokalingam • Mahashree Lakshmi • Mahesh Khidkikar • Mathangi SureshKumar • Manikanta Reddy Alla • Manish Nayak • Manjusha Suresh
 Mano Kandasamy • Marimuthu Samy • Martha Abraham • Mary Jacintha • Maya Chavez • Meetu Jaitly • Megan Haridasan • Melissa Phillips • Michelle Faletti
 Missie Aulls • Mohanapriya Sethuramalingam • Muthiah Balasubramanian • Nikhilesh Singampalli • Nishma Shah • Patricia Bailey-Hardy • Patrick Thompson

Thank You

All of this work would not be possible without our organizational partners and our dedicated employees who not only volunteer their time, but come to work every day looking to make an impact on the community and the world. Your commitment to corporate citizenship is what makes CNSI a great place to work. Thank you for giving back, living our values, and contributing to our business success.



Paul Staines • Poongundran Krishnamurthi • Pranay Kesharwani • Praniitha Devulapally • Prasanna Babu Jonnalagadda • Prasanth Chellapandian • Prasenna Sundar
 Prashant Padwal • Praveen Kutty • Priyanga Ervin • R. Josephin Nancy • Rajashekhar Sudula Venkata • Raju Shrestha • Ramesh Babu • Ranga Lakkireddy • Ravi Bhalla
 Rebecca MacQueen • Reet Singh • Reneé Campbell • Ronak Gandhi • Roopali Hundare • Rajashekarareddy Gooli • Rose Nunez • Rupa Rizvi • Saranya Sridharan
 Sai Cherukuri • Sai Karpuram • Sakshi Sapra • Sandeep Gogineni • Sanjeev Jayakumar • Sara Assaf • Sashi Ravipati • Shailesh Patel • Sharath Ramasayam • Sharif Hussein
 Shilpa Majmudar • Shilpa Nistane • Siva Vasireddi • Sravan Velagapuni • Sreeraj Mohan • Sri Akula • Sriamiertha Varsheni • Srimanigandan Muthuramalingam
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 Suresh Kadthan • Suresh Karamsetty • Swaminathan Krishnamoorti • Swetha Batta • Tabu DeLucco • Talin Habibian • Tami Chan • Tania Vanderveen • Thomas Santiago
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